



Eligibility Criteria

If you are a Workday employee in Spain, you are eligible to the health and dental insurance plan. Workday also covers the full cost of the Health and Dental plans for your eligible dependents.

Dependents

Your eligible dependents include:

- Your spouse OR your registered civil partner OR your domestic partner who lives at the same address as you.
- Your dependent children
 - Your or your domestic partner's natural or adopted children
 - Your stepchildren whom you support and who live with you in a parent-child relationship
 - Children placed in your home for adoption
 - Any other children you support for whom you are the legal guardian

You may be required to provide proof of dependent status. Any falsification of this information may result in disciplinary action.

Making Changes

You may either enrol, change, or waive these benefits at any time, if you want to make changes please go in Workday under your Benefits applet.